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Results Framework Document
for
Ministry of Minority Affairs

(2009-2010)

Section 1: Vision, Mission, Objectives and Functions

Vision

Empowering the minority communities and creating an enabling environment for strengthening the multi-racial, multi-ethnic, multi-cultural, multi-lingual and multi-religious character of our nation.

Mission

To improve the socio-economic conditions of the minority communities through affirmative action and inclusive development so that every citizen has equal opportunity to participate actively in building a vibrant nation. To facilitate an equitable share for minority communities in education, employment, economic activities and to ensure their upliftment.

Objectives

- 1 Educational empowerment of minority communities- pre -matric scholarships
- 2 Socio-economic empowerment of minority communities through area development in minority concentration districts - Multi-Sectoral Development Plan
- 3 Institutional strengthening to promote welfare of minorities - Strengthening of State Wakf Boards
- 4 Efficient implementation of RFD and preparation of Strategic Plan.
- 5 Educational Empowerment of minority communities- Post Matric Scholarships
- 6 Educational Empowerment of minority communities - Merit-cum-Means scholarships
- 7 Educational empowerment of minority communities - Free Coaching and Allied Scheme
- 8 Preparatrion of MOU between Maulana Azad Education Foundation
- 9 Socio-economic empowerment of minority communities through area development in minority concentration districts - Monitoring of Impementation of MSDP.
- 10 Institutional strengthening to promote welfare of minorities - Finalisation of RFP and TOR for Restructuring of NMDFC

Functions

- 1 Policy Support
- 2 Developmental initiatives (Area Development; Computerization; etc.)

Section 1: Vision, Mission, Objectives and Functions

- 3 Regulatory function (NCM Act, Wakf Act)
- 4 Monitoring function through regular meetings; conferences; review mechanism etc.

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
1 Educational empowerment of minority communities- pre -matric scholarships	15.00	Sanctioning of scholarships	Number of scholarships sanctioned	number in lakh	15.000	15	13.5	12	10.5	9
2 Socio-economic empowerment of minority communities through area development in minority concentration districts - Multi-Sectoral Development Plan	20.00	Socio-economic empowerment of minority communities through area development in minority concentration districts - Multi-Sectoral Development Plan	Holding Empowered Committee Meetings	Number	6.000	12	11	10	8	7
			Approval of new MCD Districts.	Number of district plans	7.000	34	31	27	24	20
			Release of Funds	in Rs crores	7.000	590	531	472	413	354
3 Institutional strengthening to promote welfare of minorities - Strengthening of State Wakf Boards	10.00	Institutional strengthening to promote welfare of minorities - Strengthening of State Wakf Boards	Obtaining SFC approval	Time	4.000	31.12.09	15.1.10	31.1.10	15.2.10	28.2.10
			Placing the order with NIC	Time	6.000	31.3.10	15.4.10	30.4.10	15.5.10	0
4 Educational Empowerment of minority communities- Post Matric Scholarships	15.00	Educational Empowerment of minority communities- Post Matric Scholarships	Number of scholarships	Number in lakhs	15.000	3	2.70	2.40	2.10	1.80
5 Educational Empowerment of minority communities - Merit-cum-Means scholarships	10.00	Educational Empowerment of minority communities - Merit-cum-Means scholarships	Number of scholarships	Number	10.000	19000	17100	15200	13300	11400
6 Educational empowerment of minority communities - Free Coaching and Allied Scheme	8.00	Educational empowerment of minority communities - Free Coaching and Allied Scheme	Number of beneficiaries	number	8.000	5500	4950	4400	3850	3300
7 Preparatrn of MOU between Maulana Azad Education Foundation	3.00	Preparatrn of MOU between Maulana Azad Education Foundation	Finalisation of draft MOU between Maulana Azad Education Foundation	Time	3.000	1.3.10	7.3.10	15.3.10	25.3.10	31.3.10
8 Socio-economic empowerment of minority communities through area development in minority	7.00	Socio-economic empowerment of minority communities through area	Completion of units under Indra Awas Yojna	number	1.400	77600	69840	62080	54320	46560

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
concentration districts - Monitoring of Impementation of MSDP.		development in minority concentration districts - Monitoring of Impementation of MSDP.								
			Completion of units of PH Sub. centres	Number	1.400	343	309	274	240	206
			Construction of additinal class rooms	Number	1.400	943	849	754	660	566
			Construction of Anganwari	Number	1.400	5092	4583	4074	3564	3055
			Construction of hand pumps/ring wells	Number	1.400	6596	5936	5277	4617	3958
9 Institutional strengthening to promote welfare of minorities - Finalisation of RFP and TOR for Restructuring of NMDFC	5.00	Institutional strengthening to promote welfare of minorities - Finalisation of RFP and TOR for Restructuring of NMDFC	Preparation of draft RFP and TOR for Restructuring of NMDFC	time	5.000	1.3.10	7.3.10	15.3.10	25.3.10	31.3.10
* Efficient Functioning of the RFD System	5.00	Timely submission of Draft for Approval	On-time submission	Number	2.000	0.00	1.00	2.00	3.00	4.00
		Timely submission of Results	On- time submission	Number	2.000	0.00	1.00	2.00	3.00	4.00
		Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Number	1.000	0.00	1.00	2.00	3.00	4.00

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
1 Educational empowerment of minority communities- pre -matric scholarships	Sanctioning of scholarships	Number of scholarships sanctioned	number in lakh	00	5.31	12.19	16.5	18.2
2 Socio-economic empowerment of minority communities through area development in minority concentration districts - Multi-Sectoral Development Plan	Socio-economic empowerment of minority communities through area development in minority concentration districts - Multi-Sectoral Development Plan	Holding Empowered Committee Meetings	Number	00.00	12	12	12	12
		Approval of new MCD Districts.	Number of district plans	00.00	47	34	--	--
		Release of Funds	in Rs crores	00.00	270.95	990	1400	--
3 Institutional strengthening to promote welfare of minorities - Strengthening of State Wakf Boards	Institutional strengthening to promote welfare of minorities - Strengthening of State Wakf Boards	Obtaining SFC approval	Time	--	--	15.1.10	--	--
		Placing the order with NIC	Time	--	--	15.4.10	--	--
4 Educational Empowerment of minority communities- Post Matric Scholarships	Educational Empowerment of minority communities- Post Matric Scholarships	Number of scholarships	Number in lakhs	0.25	1.70	2.64	3.30	--
5 Educational Empowerment of minority communities - Merit-cum-Means scholarships	Educational Empowerment of minority communities - Merit-cum-Means scholarships	Number of scholarships	Number	17258	26195	31911	55000	55000
6 Educational empowerment of minority communities - Free Coaching and Allied Scheme	Educational empowerment of minority communities - Free Coaching and Allied Scheme	Number of beneficiaries	number	620	5552	5500	5760	--
7 Preparatirion of MOU between Maulana Azad Education Foundation	Preparatirion of MOU between Maulana Azad Education Foundation	Finalisation of draft MOU between Maulana Azad Education Foundation	Time	--	--	7.3.10	--	--
8 Socio-economic empowerment of minority communities through	Socio-economic empowerment of minority	Completion of units under Indira Awas Yojna	number	--	--	69840	--	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
area development in minority concentration districts - Monitoring of Impementation of MSDP.	communities through area development in minority concentration districts - Monitoring of Impementation of MSDP.							
		Completion of units of PH Sub. centres	Number	--	--	309	--	--
		Construction of additinal class rooms	Number	--	--	849	--	--
		Construction of Anganwari	Number	--	--	4583	--	--
		Construction of hand pumps/ring wells	Number	--	--	5936	--	--
9 Institutional strengthening to promote welfare of minorities - Finalisation of RFP and TOR for Restructuring of NMDFC	Institutional strengthening to promote welfare of minorities - Finalisation of RFP and TOR for Restructuring of NMDFC	Preparation of draft RFP and TOR for Restructuring of NMDFC	time	--	--	7.3.10	--	--
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Number	23	20	125	23	25
	Timely submission of Results	On- time submission	Number	23	20	23	23	23
	Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Number	23	40	32	23	23

* Mandatory Objective(s)

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

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Section 4

DESCRIPTION OF SUCCESS INDICATORS AND PROPOSED MEASUREMENT METHODOLOGY

- Release of funds is a pre-requisite for the success of the programmes
- Timely receipt of the proposals ensures timely release of funds
- Monitoring of the schemes through review meetings is essential for their effective implementation.

Section 5: Specific Performance Requirements from other Departments

Section 5

SPECIFIC REQUIREMENT FROM OTHER DEPARTMENTS

- States/UTs to submit proposals on time
- Appraisal and comments of concerned line ministries to be obtained from projects related to their programmes/schemes.
- States/UTs to release funds to line departments/beneficiaries on time
- States/UTs to regularly monitor and report on the implementation of the programmes
- Achievement and performance under the RFD would be subject to the condition that atleast 80% of the sanctioned strength and all the posts of Joint Secretary level are duly filled.