



R F D

Results Framework Document
for
Department of Sports

(2009-2010)

Section 1: Vision, Mission, Objectives and Functions

Vision

India as a leading country in the world of sports with a strong sporting culture.

Mission

- i) To put Physical Education and mass participation in sports on the national agenda on a par with education and health so as to derive multiple benefits offered by them in terms of youth development, social inclusiveness, reduction of crime, community development and sports-related economic activities.
- ii) To promote all round excellence in sports with emphasis on specialization in key sports disciplines and improved management of sports, including the promotion of clean sports environment and ensuring physical wellbeing of athletes.

Objectives

- 1 (i) Popularisation and universalisation of sports to all by providing basic infrastructure facilities with community coaches and organized sports competitions both at rural and urban areas.
- 2 (ii) Augment adequate availability of advanced/modern sports infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major sports events.
- 3 (iii) Increased participation of women and disabled in sports
- 4 (iv) Integration of sports and physical education with convergence of education and health
- 5 (vi) Development of dope free sporting culture
- 6 (vii) Create a pool of inspired and high performing sportspersons through appropriate package of incentives
- 7 (viii) Successful conduct of Commonwealth Games 2010
- 8 (ix) Special focus on sports development in North East
- 9 (x) Promotion of Public Private Partnership in sports
- 10 (xi) Promotion of transparency and accountability in National Sports Federations
- 11 Having a strong institutional framework
- 12 Expanded Talent Pool
- 13 Training and preparation of National athletes including customized training of elite athletes

Functions

Section 1: Vision, Mission, Objectives and Functions

- 1 (i) Approve PYKKA centres
- 2 (ii) Train community coaches
- 3 (iii) Hold rural competitions
- 4 (iv) Evolve national standards, guidelines and benchmarks for above four functions
- 5 (v) Finalise and seek approval for Urban Sports Infrastructure Scheme
- 6 (vi) Implement sports scheme for disabled
- 7 (vii) Support National Championship for Women
- 8 (viii) Train Physical Education Teachers as Kridashrees and include School Playgrounds as PYKKA centres
- 9 (ix) Identify and nurture sporting talent
- 10 (x) Organise National coaching camps
- 11 (xi) Recognise the achievement of sportspersons by giving National awards, cash awards and pensions
- 12 (xii) To implement welfare measures for sports persons and their families living in indigent conditions
- 13 (xiii) Conduct dope tests
- 14 (xiv) Implement new Dope test methods
- 15 (xv) Compliance to National Anti-Doping Agency (NADA) code
- 16 (xvi) Financing various agencies for conduct of CWG 2010
- 17 (xvii) Renovation of four major stadia in Delhi
- 18 (xviii) Have Strong sporting legacy after CWG 2010
- 19 (xix) Implementation of NER plan
- 20 (xx) Use of PPP in management of SAI Stadia in Delhi
- 21 (xxi) Issue comprehensive guidelines on transparency and public accountability in National Sports Federations(NSFs) and revalidation of annual recognition to NSFs
- 22 (xxii) Finalisation of LTDP for NSFs for 2010
- 23 (xxiii) Undertake drive to eradicate pending utilisation certificates

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
1 (i) Popularisation and universalisation of sports to all by providing basic infrastructure facilities with community coaches and organized sports competitions both at rural and urban areas.	16.00	Approve PYKKA centres	Number of new village/block Panchayats approved	Number	0.640	5000	4500	4000	3500	30000
		Hold competitions	Total number of Participants	Number	0.640	1000000	500000	400000	300000	200000
		Train community coaches.	Number of Kridashree trained	Number	0.640	6500	5000	4000	3000	2000
		Evolve national standards, guidelines and benchmarks for above four functions.	Submission of recommendations of 4 National Working Groups.	Number	0.640	4	3	2	1	0
2 (ii) Augment adequate availability of advanced/modern sports infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major sports events.	5.00	Finalise and seek approval for Urban Sports Infrastructure Scheme.	Stage of approval	Stage	0.250	--	0	0	0	0
3 (iii) Increased participation of women and disabled in sports	5.00	Implement sports scheme for disabled	Schools covered for providing coaches and equipment	Number	0.150	50	45	40	35	30
		Support National Championship for Women	Number of women participated.	Number	0.100	2600	2400	2200	2000	1800
4 (iv) Integration of sports and physical education with convergence of education and health	8.00	Train Physical Education Teachers as Kridashrees.	Physical Education Teachers trained	Number	0.240	3000	2750	2500	2250	2000
		Include School Playgrounds as PYKKA centres	Playgrounds included as PYKKA Centres	Number	0.400	3200	3000	2800	2500	2250
5 (vi) Development of dope free sporting culture	5.00	Conduct dope tests.	Number of samples tested	Number	0.100	2000	1800	1500	1200	1000
		Implement new test methods	New test methods implemented	Number	0.050	3	0	2	0	1
		Ensure compliance of NADA code	Number of NSFs adhering to NADA code	Number	0.100	50	40	30	25	15
6 (vii) Create a pool of inspired and high performing sportspersons through	10.00	Recognise achievements of sportspersons by giving	Sportspersons given Cash awards	Number	0.500	300	250	200	150	100

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value					
						Excellent	VeryGood	Good	Fair	Poor	
						100%	90%	80%	70%	60%	
appropriate package of incentives		National Sports Awards, Cash awards and Pensions.									
			Sportspersons given meritorious pension	Number	0.300	30	25	20	15	100	
		To implement welfare measures for sports persons and their families living in indigent conditions.	Number of new Sportspersons / their families assisted	Number	0.200	15	10	5	3	1	
7 (viii) Successful conduct of Commonwealth Games 2010	15.00	Financing various agencies for conduct of CWG 2010.	Proposals approved by competent authority	Number	0.750	5	4	3	2	1	
		Renovation of four major stadia in Delhi.	Stadia completed	Number	0.750	4	3	2	1	0.5	
		Promote community sports complexes	Projects approved	Number	0.750	35	30	25	20	15	
8 (ix) Special focus on sports development in North East	2.00	Implementation of NER plan.	Utilization of funds	Percentage	0.040	100	90	80	70	60	
9 (x) Promotion of Public Private Partnership in sports	2.00	Use of PPP in management of SAI Stadia in Delhi.	Appointment of Transaction Advisor & Preparation of PPP plan	Date	0.020	1.12.2009	1.1.2010	1.2.2010	1.3.2010	0	
			Preparation of RFP for 4 stadia	Number	0.020	4	3	2	0	1	
10 (xi) Promotion of transparency and accountability in National Sports Federations	13.00	Issue comprehensive guidelines on transparency and public accountability in National Sports Federations.	Renewal of recognition	Number	0.650	50	40	35	30	25	
			Finalisation of LTDP for NSFs for 2010.	LTDPs finalised	Number	0.520	15	12	11	10	9
			Undertake drive to eradicate pending utilisation certificates.	NSFs having zero pendency	Number	0.520	10	15	20	25	30
11 Having a strong institutional framework	2.00	Finalise MoU with SAI	Stage of MoU	Stage	0.040	0	0	0	0	0	
12 Expanded Talent Pool	4.00	Identify and nurture sporting talent.	Residential athletes trained	Number	0.080	7000	6000	5000	3000	2000	

Section 2: Inter se Priorities among Key Objectives, Success indicators and Targets

Objective	Weight	Action	Success Indicator	Unit	Weight	Target / Criteria Value				
						Excellent	VeryGood	Good	Fair	Poor
						100%	90%	80%	70%	60%
			Non-residential athletes trained	Number	0.080	8000	6500	5000	3000	2000
13 Training and preparation of National athletes including customized training of elite athletes	8.00	Organise National coaching camps.	coaching camps organized	Number	null	1800	1700	1500	1400	1250
			Number of camp trainees	Number	0.240	11	9	7	5	3
			Elite athletes given customised training	Number	0.080	300	250	200	150	100
			Medals won(No. of medals won or expects to be won during the financial year)(i) Asian Youth Games,(ii) Asian Indoor Games,(iii) South Asian Federation Games,	Number	0.320	0	0	0	0	0
* Efficient Functioning of the RFD System	5.00	Timely submission of Draft for Approval	On-time submission	Number	2.000	0.00	1.00	2.00	3.00	4.00
		Timely submission of Results	On- time submission	Number	2.000	0.00	1.00	2.00	3.00	4.00
		Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Number	1.000	0.00	1.00	2.00	3.00	4.00

* Mandatory Objective(s)

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
1 (i) Popularisation and universalisation of sports to all by providing basic infrastructure facilities with community coaches and organized sports competitions both at rural and urban areas.	Approve PYKKA centres	Number of new village/block Panchayats approved	Number	0	23455	4000	20637	20637
	Hold competitions	Total number of Participants	Number	0	23455	4000	20637	20637
	Train community coaches.	Number of Kridashree trained	Number	--	0	4000	20637	20637
	Evolve national standards, guidelines and benchmarks for above four functions.	Submission of recommendations of 4 National Working Groups.	Number	0	0	3	--	--
2 (ii) Augment adequate availability of advanced/modern sports infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major sports events.	Finalise and seek approval for Urban Sports Infrastructure Scheme.	Stage of approval	Stage	--	--	0	--	--
3 (iii) Increased participation of women and disabled in sports	Implement sports scheme for disabled	Schools covered for providing coaches and equipment	Number	--	--	50	150	150
	Support National Championship for Women	Number of women participated.	Number	--	--	2600	2600	2600
4 (iv) Integration of sports and physical education with convergence of education and health	Train Physical Education Teachers as Kridashrees.	Physical Education Teachers trained	Number	0	0	3000	10000	10000
	Include School Playgrounds as PYKKA centres	Playgrounds included as PYKKA Centres	Number	--	0	3200	12000	12000
5 (vi) Development of dope free sporting culture	Conduct dope tests.	Number of samples tested	Number	1086	1906	850	2500	4000
	Implement new test methods	New test methods implemented	Number	--	--	3	1	--

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
	Ensure compliance of NADA code	Number of NSFs adhering to NADA code	Number	--	--	50	60	60
6 (vii) Create a pool of inspired and high performing sportspersons through appropriate package of incentives	Recognise achievements of sportspersons by giving National Sports Awards, Cash awards and Pensions.	Sportspersons given Cash awards	Number	--	490	312	300	300
		Sportspersons given meritorious pension	Number	--	13	50	50	50
	To implement welfare measures for sports persons and their families living in indigent conditions.	Number of new Sportspersons / their families assisted	Number	--	--	10	40	40
7 (viii) Successful conduct of Commonwealth Games 2010	Financing various agencies for conduct of CWG 2010.	Proposals approved by competent authority	Number	--	--	3	--	--
	Renovation of four major stadia in Delhi.	Stadia completed	Number	--	--	4	--	--
	Promote community sports complexes	Projects approved	Number	--	--	35	--	--
8 (ix) Special focus on sports development in North East	Implementation of NER plan.	Utilization of funds	Percentage	--	--	100	100	100
9 (x) Promotion of Public Private Partnership in sports	Use of PPP in management of SAI Stadia in Delhi.	Appointment of Transaction Advisor & Preparation of PPP plan	Date	--	--	0	--	--
		Preparation of RFP for 4 stadia	Number	--	--	0	--	--
10 (xi) Promotion of transparency and accountability in National Sports Federations	Issue comprehensive guidelines on transparency and public accountability in National Sports Federations.	Renewal of recognition	Number	--	--	50	--	--
	Finalisation of LTDP for NSFs for 2010.	LTDPs finalised	Number	--	--	15	40	50
	Undertake drive to eradicate pending utilisation certificates.	NSFs having zero pendency	Number	--	--	10	10	10

Section 3: Trend Values of the Success Indicators

Objective	Action	Success Indicator	Unit	Actual Value for FY 07/08	Actual Value for FY 08/09	Target Value for FY 09/10	Projected Value for FY 10/11	Projected Value for FY 11/12
11 Having a strong institutional framework	Finalise MoU with SAI	Stage of MoU	Stage	--	--	0	--	--
12 Expanded Talent Pool	Identify and nurture sporting talent.	Residential athletes trained	Number	6990	7069	7000	8000	8500
		Non-residential athletes trained	Number	8020	8029	8000	9000	9500
13 Training and preparation of National athletes including customized training of elite athletes	Organise National coaching camps.	coaching camps organized	Number	--	--	1800	3000	3000
		Number of camp trainees	Number	--	--	11	25	25
		Elite athletes given customised training	Number	--	121	300	--	--
		Medals won(No. of medals won or expects to be won during the financial year)(i) Asian Youth Games,(ii) Asian Indoor Games,(iii) South Asian Federation Games,	Number	283	168	60	425	450
* Efficient Functioning of the RFD System	Timely submission of Draft for Approval	On-time submission	Number	23	20	125	23	25
	Timely submission of Results	On- time submission	Number	23	20	23	23	23
	Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Number	23	40	32	23	23

* Mandatory Objective(s)

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

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No. of trainees (residential and non-residential) in various SAI Centres are indicated in the 1st and 2nd quarters of every year and are counted for the year. Similar is the case of professional produced viz. coaches, Sports Medicine Experts and Physical Education Teachers.

Target values for 09/10 reflect either exclusively for last quarter or for the full year due to the methodology of induction of trainees/sportspersons.

- Figure reported against participation level in competitions at State, Rural, District and National level competitions represent only the participation in National competitions as the lower level competitions will be over by December 2009.
- Timely reporting of results: As per WADA guidelines, the lab has to submit sample testing report within 10 working days or can modify the date in agreement with testing authority. In case we are able to give 850 sample report within stipulated time, the target value would be achieved 100 %. Any delay in submission of report will have adverse effect in result management. Hence we have distributed target value between 92 to 100 %.

- Testing of Dope Samples: At present the minimum requirement of World Anti-Doping Agency (WADA) is to do testing of 1500 samples in a year which are going to be increased to 3000 from 1st Jan, 2011. Since India is going to host Commonwealth Games 2010 in India, NDTL has planned to increase the capacity of drug testing from 1500 to 2500 in the 2009-10 and 4000 in the year 2010-11. NDTL has tested more than 1900 samples (April – Nov. 2009) and would further test 850 samples (Dec.2009 to Mar. 2010).

- Implementation of new test methods : In view of forthcoming Commonwealth games in 2010, it is planned to set up the new test methods for Human growth hormone, Blood parameters testing , CERA and Erythropoietin (EPO) testing which are going to mandatory requirement of WADA from Jan., 2011

- To publish Research Papers at national and International level: There is rapid increase in the testing protocol as there is abuse of drugs at International levels and all the WADA accredited labs are required to do research in the anti-doping field to catch the dope cheaters and publish the research in reputed journals which further enhances the competency of lab. NDTL has already published three research papers (April-Nov. 2009) and further planned to published three more research papers till March, 2010.

It is being planned

1. To get WADA's Anti Doping Rules accepted and implemented by all the stakeholders.
2. Prepare Test Distribution Plans for conducting dope tests for various sports disciplines
3. Educate our sportspersons against Doping in sports with special reference to harmful side-effects of dope substances by organizing lectures/seminars/workshops and
4. Empanel Doping Control Officers (DCOs) and Chaperons at different SAI Centres across the country for collection of samples of athletes during In-competition/Out-of- competition/selection trials.

Explanations for changes in RFD Draft submitted to cabinet secretariat and RFD prepared after incorporating the suggestions of ATF on RFD.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

During the meeting of the Department with Ad-hoc Task Force on RFD it was desired that the Department has too many objectives and actionable points which need to be clubbed together under broader categories by removing the activities which are not being performed by the Ministry directly. Accordingly, the following groups have been done.

Objective (1):

Popularisation of sports and providing universal access to sports infrastructure/facilities, community coaches, equipment and organized sports competitions.

- (i) Action points pertaining to creation of infrastructure, approval of equipments, accessories have been clubbed together as 'Approval of PYKKA Centres'.
- (ii) Actions for training masters trainers and training community coaches have been clubbed together.

Objective (2):

Adequate availability of advanced infrastructure with state-of-the-art facilities for training of sportspersons and for conduct of major sports events

"Creation of Sports related infrastructure" is mainly done by Sports Authority of India. Accordingly the same has been removed completely as it is proposed to incorporate this task in the MoU to be signed by SAI.

Objective (3):

Increased participation of women and disabled in sports

No change

Objective (4):

Integration of sports and physical education with educational curriculum

Inter University championships are being conducted by Association of Indian Universities and not by the Ministry and hence it has been removed from the activities of Ministry.

Objective (5):

Expanded Talent Pool

No change

Objective (6)

Training and preparation of National athletes including customized training of elite athletes

No change

Objective (7)

Create a pool of inspired and high performing sportspersons through appropriate package of incentives

Facilitation of sportspersons with national sports awards is an essential yearly activity and hence has been removed from the list of actions proposed to be taken.

Objective (8)

Eradication of doping in sports.

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

Timely interaction of Dope Test results Publishing of research papers, test planning and result management and empanelments of Dope Control Officers are the activities performed by NADA and hence have been removed from the direct activities of the Ministry.

Objective (9)

Highly qualified sports professionals viz. coaches, physical Education Teachers, sports medicine experts and other support personnel.

Relates to conduct of courses in sports medicine and coaches which are the task for NIS Patiala and LNUPE and not for the Ministry and hence removed.

Objective (10)

Successful conduct of Commonwealth Games 2010

(i) It was desired by the Ad hoc Task Force to assign the weightage of 15 to the “successful conduct of commonwealth games” as it involves national prestige. Further, action of coordination amongst various stake holders is difficult to quantify and hence has been removed from the list.

(ii) “Creation of strong supporting legacy” has been clubbed as an activity under the broad head of “successful conduct of commonwealth games”.

Objective (11)

Strong sporting legacy after CWG 2010

Removed in view of above explanation.

Objective (12)

Special focus on sports development in North East.

No change

Objective (13)

Promotion of Public Private Partnership in sports

No change

Objective (14)

Promotion of Sports tourism

Promotion of sports tourism is not the direct activity of the Ministry and hence removed.

Objective (15)

Promotion of transparency and accountability of National Sports Federations

Various actions relating to introduction of athlete identity card, advance calendar, launch of website by NSFs, have been clubbed under broad head of renewal of recognition.

Objective (16)

The Ad-hoc Task Force desired the preparation of draft MoU with Sport Authority of India is one of the action

Section 4: Description and Definition of Success Indicators and Proposed Measurement Methodology

points with weightage to be included in Section II which has been incorporated.

**Section 5:
Specific Performance Requirements from other Departments**

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Specific Performance Requirements from other Departments

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
All National Sports Federations, State Governments, State Sports Federations	They are the primary stakeholders in promoting and developing sports and physical education in the country	Cooperation, Commitment and initiative to implement various Sports related schemes and initiatives	To take our objectives forward	100% coverage	Entire efforts to achieve the objectives suffer setback
Ministry of Human Resource Development	Inclusion of sports in educational curriculum	Sports as a compulsory subject in schools	To take forward our objective of broadbasing of sports and identification of sporting talent at the grassroots level	Most critical to create a national sports athletes	It will become difficult to achieve the objective of universalisation of sports
		Ensured availability of playfields in schools and colleges			
		Involvement of Physical Education Teachers in community coaching			

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
Ministry of Rural Development	Convergence of NREGA with PYKKA	Land leveling of playground and construction of mini-stadia	It will add to strengthen the creation of rural sports infrastructure	100% coverage	The pace of achievements will be slow due to fund constraint
Ministry of Health	Sports medicine	To ensure production and supply of sports medicine support	Treatment of sports injury	100% coverage	It will harm achieving excellence of sports
Ministry of Social Justice and Empowerment	Sports among disabled	Promotion of sports amongst disabled in the institutions of disabled	To bring the disabled in the main stream of sports	100%	The department of sports' project is only a pilot project
Department of Youth Affairs	Involving of NYKS, Bharat scout, youth club, etc , in promotion of sports/games	Sharing responsibility for broadbasing of sports at grassroots level	These organizations have been spread over across the country	25% at initial stage	The pace of achievements will be slow

Minister
Name of the Ministry

Secretary
Department / Ministry

Place:-----

Date: _____